GOVERNMENT OF NAGALAND NAGALAND STAFF SELECTION BOARD NAGALAND : KOHIMA



MANUAL OF NSSB UNDER RIGHT TO INFORMATION ACT, 2005 (As on 31th March 2025)

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Particulars of organization, functions and duties. (Section 4 (I) (b) (i) of Right to Information Act, 2005).

A. Organization.

1. Introduction:

The Nagaland Staff Selection Board was set up as per the provision under Nagaland Staff Selection Board Regulation 2020. The objective of the Board is to conduct recruitment examination for Group-C services/posts (pay level 3-7) under the Government of Nagaland. The Board at present, comprises of one Chairman and two members.

2. Name of the organization:

Nagaland Staff Selection Board.

Near NPSC, Speaker Road,

New Capital Complex.

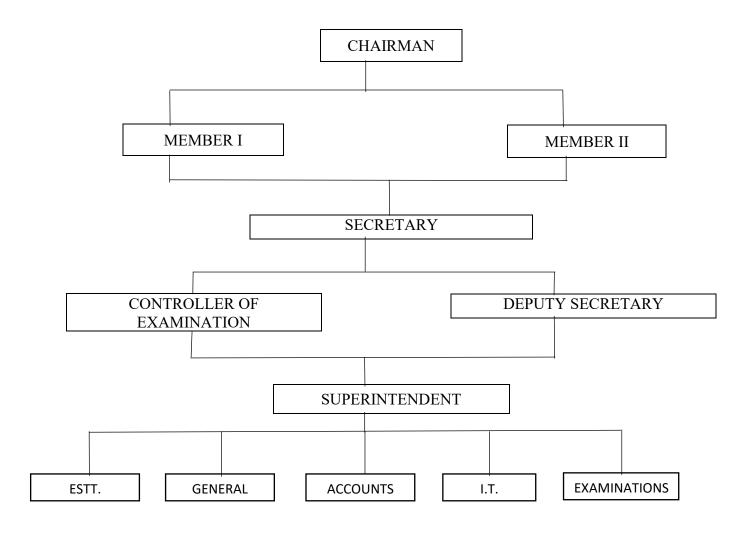
Nagaland, Kohima 797004

3. Activities/ Functions of the organization are:

The activities and functions of the organization are: -

- (i) Release of Advertisement /Notification for direct recruitment and in-service examinations.
- (ii) Conduct various competitive examinations for direct recruitment and recruitment by interview only.

4. Organizational Structure:



Nagaland Staff Selection Board, 1. Address of the

Organization Speaker Road,

New Capital Complex, Kohima – 797004

: 9366495971 Phone no.

Email : nssb-ngl@gov.in

2. Office timings Summer: 9:30 AM to 4: 30 PM

> 9: 00 AM to 4: 00 PM Winter:

Working days: Monday to Friday

Saturday (2nd & 4th) & Sunday Holidays:

The powers and duties of its officers and employees. (Section 4 (I) (b) (ii) of Right to information Act, 2005).

1. Powers and Duties of Officers

A. Details of Powers and Duties of officers

Sl. No.	Name & Designation	Powers and duties
1.	Shri. Kevekha Kevin Zehol, Chairperson	
2.	Er. Hotovi Ayemi, Member - I	The NSSB functions as per provisions contained in the NSSB Regulations, 2020
3.	Shri. Dr. W. Phola Konyak, Member - II	
4.	Smti. T. Lanusenla Longkumer, NCS Secretary	HoD
5.	Shri. Hosea Seb, Deputy Secretary	Estt, Accounts & General.
6.	Smti. T. Kalivi Yepthomi, Controller of Exams	All matters relating to Exams & IT
7.	Shri. Kenedy K Yepthomi, Superintendent	Accountant & Over-all branch supervision
8.	Smti. Watisenla Pongener, Junior Section Officer	Exam & IT
9.	Shri. Rugozeto Iralu, Assistant Superintendent - I	Estt, Accounts & General
10.	Smti. Imnasangla, Assistant Superintendent - II	Cashier, Accounts & Nodal Officer for Finance

B. Duties and Responsibilities of Grade III staff.

Sl. No	Name & Designation	Duties
1.	Smti. Keniengunuo Puroh, Personal Assistant (I)	Attached to Chairperson
2.	Smti. S. Hokashi Sema, Personal Assistant (II)	Attached to Secretary
3.	Shri. Abel Tsopoe, UDA - I	General, Exams (Logistics) & Nodal Officer for Transport

4.	Shri. Alumpti Sangtam, UDA - II	Estt & Nodal Officer for P&AR & PIMS
5.	Shri. Vizayieto Kweho, UDA - III	Exam & IT, Nodal Officer for e-Governance
6.	UDA - IV	Vacant
6.	Smti. Majemshila Ozukum, LDA-cum- Computer Assistant - I	Establishment
7.	Shri Chumben Odyuo, LDA-cum- Computer Assistant - II	Accounts
8.	Shri. Longjenti Longchar, LDA-cum- Computer Assistant – III	General
9.	Shri. Chingmei T Phom, LDA-cum- Computer Assistant – IV	Exams
10.	Shri. Ngamto Konyak, LDA-cum- Computer Assistant – V	Exams (Logistics)
11.	LDA- VI	Vacant

C. Duties and Responsibilities of Grade IV staff

S.no	Name	Duties		
1.	Shri. Khriekethozo Mere, Multi-tasking Assistant - I	 Physical maintenance of records of branch General cleanliness & upkeep of the branch 		
2.	Km. Kevimenuo Rio, Multi-tasking Assistant - II	 3. Carrying of files & other papers within the building 4. Photocopying, sending FAX etc. 5. Other non-clerical work in the branch 6. Assisting in routine office work like diary, dispatch etc. including on computer 		
3.	Km. Azasu Luzuri, Multi-tasking Assistant - III			
4.	Shri. Yangtsali C. Sangtam, Multi-tasking Assistant - IV	7. Delivering of Dak (inside & outside the building)8. Watch & branch duties		
5.	Km. K. Yukmei Phom, Multi-tasking Assistant - V	9. Opening & closing of office building & rooms 10. Cleaning of rooms etc.		
6.	Shri. Ngamlang Konyak, Multi-tasking Assistant - VI	 Dusting of furniture etc. Cleaning of building, fixture etc. Work related to his/her skills or ITI qualification Driving of official vehicles Upkeep of parks, lawns, potted plants etc. Any other work assigned by superior authority 		

D) Duties and Responsibilities of Drivers.

Sl. No.	Name	Vehicle Number	Attachment	Duties
1.	Shri. S. Henyong Phom, Driver I	NL10C2760	Chairperson	➤ He is required to drive official vehicles for conveyance of the concerned officer, other guest/visitors and officials/staff of the Board.
2.	Shri. Nokshi Konyak, Driver II	NL10C2768	Member - I	 Proper cleanliness and maintenance of car. Maintenance of Log book, records of fuel consumed/taken and others prescribed records are also part of
3.	Shri. Jeilei, Driver III	NL10C3120	Member - II	his duties. He is responsible to get servicing/repair of cars done under his direct supervision, wherever required.
4.	Shri. Nouneselie Vakha, Driver IV	NL10C2759	Deputy Secretary	 Personal hygiene and proper etiquette while on duty. In addition, he will be required to perform such others duties and
5.	Shri. Viyino Achumi, Driver V	NL10C2758	Controller of exams	responsibilities as may be assigned to him from time to time.
6.	Shri. Lhouwute Lasuh, Driver VI	NL10C2757	Secretary	

PART-3

Procedures followed in decision- making process including channels of Supervision and Accountability.

(Section 4 (I) (b) (iii) of Right to information Act, 2005).

All Policy matters are placed before the board for decision reduced to writing through a minute. The minutes so arrived at are implemented by the Secretary-cum-Controller of Examination.

In a narrative form, the stages through which procedures for decision making for each proposal are shown in the format below: -

1. ESTABLISHMENT BRANCH

Activity:

- 1. Matters relating to Chairman, Members of the Board.
- 2. Matters relating to Officers and staff of the Board.
- 3. Reports and Compilation of Reports.

- 4. Service matters relating to officers, staff including contingency/ fixed pay staff of the Board.
- 5. Maintenance of Service Book, leave accounts, appointment and promotion orders, Disciplinary cases, pension cases Orders, Notifications within the Board.
- 6. Maintenance of Personal files/Service Book/Leave of all Grade –IV Staff.
- 7. Appointment/Discharge/Disciplinary cases of Grade-III & IV under the Establishment of the Board.
- 8. All matters relating to NSSB Regulation.
- 9. Civil List/Census of Government Employees.
- 10. Administrative orders relating to Service conditions.
- 11. Matter relating to PIMS.
- 12. Assist the Nodal Officer for P & AR, PIMS.

Level of Action:

- 1. All Establishment matters are put up by the Dealing Assistant to Assistant Superintendent or Superintendent concerned.
- 2. The Assistant Superintendent or Superintendent then puts up the file to the Deputy Secretary concerned who in turn put up the matter to the Secretary for decision after giving his/her comments.
- 3. If the matter pertains to usual office establishment matters or any other matter which have prior approval of the Controlling Authority or Government the final decision is taken by the Secretary for execution. However, if the matter is a policy matter, then it is put up to the Controlling Authority of the Board for its deliberation and decision.

2. General Branch

Activity:

- 1. Matters relating to Transport.
- 2. Matters relating to Assets & Infrastructures.
- 3. Right to Information (RTI).
- 4. Issue and Stock register.
- 5. Telephone, Electricity bills and all sundry expenditures.
- 6. Issue of Stationery articles.
- 7. Court cases and related matters.

Level of actions:

- 1. All concerned matters are put up by the Dealing Assistant to Asstt. Superintendent or Superintendent concerned.
- The Assistant Superintendent or Superintendent then puts up the file to the Deputy Secretary concerned who in turn put up the matter to the Secretary for decision after giving his/her comments.
- 3. If the matter pertains to usual office matters or any other matter which have prior approval of the Controlling Authority or Government the final decision is taken by the Secretary for execution. However, if the matter is a policy matter, then it is put up to the Controlling Authority of the Board for its deliberation and decision.

3. Accounts Branch:

Activity:

- 1. Matters relating to Accounts.
- 2. Pay Bill and Other Bills relating to office expenses, advertisement etc.
- 3. GPF Accounts of Grade-IV.
- 4. Amendment of ROP.
- 5. GPF Register for all advances.
- 6. Assist the Nodal Officer for Finance Department and A.G.
- 7. Matters relating to pay & allowances, house rent/tax.
- 8. GPF files for withdrawal and final settlement.
- 9. Matters relating to audit reply.

Level of Action:

- 1. The Bill Assistant/Dealing Assistant puts up the matter to Assistant Superintendent/Superintendent.
- 2. After verification, the same is put up to the Deputy Secretary concerned for further perusal and comment.
- 3. The Deputy Secretary concerned then puts up the matter to Senior Accounts officer after giving his/her comments etc.
- 4. The Senior Accounts officer then puts up the matter to Secretary for decision after giving his/her comments etc.
- 5. If the matter pertains to usual office accounts matter or any other matter which have prior approval of the Controlling Authority or Government, the final decision is taken by the Secretary for execution. However, if the matter is a policy matter, then it is put up to the Controlling Authority of the Board for its deliberation and decision.

4. Examination Branch:

Activity: Exam-Logistics

- 1. Matters relating to Medical, Security, Magistrate on duty etc. during examinations.
- 2. Matters relating to examination venues, supervisors, invigilators etc.
- 3. All correspondences with Government/Other State SSBs/NPSC and any matter relating to the Board from outside.
- 4. Compilation of Recruitment Rules, etc.
- 5. Service Rules of various departments.

Activity: Exams

- 1. Correspondence with other department, relating to timely submission of requisition of all posts within the preview of the NSSB.
- 2. Receipt of all requisition.
- 3. Release of advertisement.
- 4. Receipt and scrutiny of documents.
- 5. Proper maintenance of files relating to all post.

- 6. Record Sorter.
- 7. Statement/scrutiny of candidates for interview/ viva-voce.
- 8. Direct interview matter thereof.
- 9. Nomination of selected candidates.
- 10. Publication of result.
- 11. Syllabus and matters relating to using unfair means in examinations.

Level of actions:

- 1. All concerned matters are put up by the Dealing Assistant to Assistant Superintendent concerned or Superintendent.
- 2. The Assistant Superintendent or Superintendent then puts up the file to the Controller of Examination concerned who in turn put up the matter to the Secretary for decision after giving his/her comments.
- 3. If the matter pertains to usual office matters or any other matter which have prior approval of the Controlling Authority or Government the final decision is taken by the Secretary for execution. However, if the matter is a policy matter, then it is put up to the Controlling Authority of the Board for its deliberation and decision.
- 4. If the matter pertains to usual examination matter such as requisition of posts from various Departments or release of advertisement etc. final decision is taken by the Secretary. However, for all other examination matters, decision is taken by the Controlling Authority.
- 5. Post Examination Matters: The Controller of Examination supervise officials and staff. For this confidential work, officials and staff are assigned duties on day-to-day basis.

6. IT Branch:

Activity:

- 1. Maintain all files pertaining to purchase/up-gradation, maintenance of systems.
- 2. Update necessary information in the official website of the Board, social media and maintain records thereof.
- 3. Collect all data such as requisition received, requisition allowed to be withdrawn, results of all examinations etc.
- 4. Matter relating to e-Governance & IT.
- 5. Assist the Nodal Officer for e-Governance & IT.
- 6. Matters relating to all IT matters.
- 7. Compilation of all records and digitization.

Level of Action:

- 1. All IT matters are put up by the Assistant who is also the Dealing Assistant to the Assistant Superintendent/IT Expert.
- 2. The Assistant Superintendent/IT Expert then puts up the file to the Controller of Examination.
- 3. The Controller of Examination after studying the matters puts up the file to Secretary for decision after giving his/her comments etc.
- 4. If the matter pertains to usual office establishment matters or any other matter which have prior approval of the Controlling Authority or Government, the final decision is taken by the Secretary for execution. However, if the matter is a policy matter then it is put up to the Controlling Authority for its deliberation and decision.

Accountability:

All the officers and staffs are accountable for their respective assigned works/duties.

Communication arrangements:

Communications of decisions to the public are made by the Secretary through official letters/orders/press releases/ notice boards Websites/etc.

Authority of final decision:

The main authority for the final decision-making lies with the person who have the delegated authority by the Board within the respective limit and cognate power.

PART-4

Norms set for discharge of functions. (Section 4 (I) (b) (iv) of Right to information Act, 2005).

The norms/standards set by the board for execution of various activities:

Types of Norms

1. Norms for officers: The Secretary may assign or delegate to any officer as he/she deems fit

from time to time.

2. Staff norms: Every staff shall serve the Board honestly & faithfully with outmost

integrity and maintain absolute confidentiality while discharging the

duties assigned to him/her.

3. Quality norms: The whole time of an employee shall serve the Board in its mandated

duties in such capacity and at such place he/she may be from time to

time may be assigned.

4. Monitoring & The Annual Performance Assessment report (APAR) is

Evaluation norm: prepared taking into account based on employee performance.

Sl. No.	Activity	Time frame/norms		Remarks
1.	Clerical & Allied Services Examination	2. Written Examination:	November 2024 February 2025 March 2025 May 2025	
2.	Combined Educational & Technical Services Examination	3. Skill Test:	May 2025	
3.	Combined Police Services	 Advertisement Physical Test Written Examination: Viva Voce: 	August 2024	

PART- 5

(Rules, Regulations, Instructions, Manuals and records for Discharging Functions).

(Section 4 (I) (b) (v) of Right to information Act, 2005).

SL. NO	Name of the Act, Rules, regulations, instructions, manuals, and records	Type of document	Brief gist of document	From where one can get a copy	Fee charged by the dept. for the copy of rules, regulations, instructions, manuals and records
1.	Nagaland Staff Selection Board Regulations, 2020	Regulate the composition and conditions of service of the chairman, members and office staff of the board	Power functions and duties of Chairman, members and staff	Department of Personnel & Administrative Reforms, Nagaland Kohima or download from P& AR Department.	No Fee
2.		Regulation for conduct of recruitment examinations		Download from Department of Personnel & Administrative Reforms, Nagaland.	
3.	All standing Instruction/ Notifications Issued by Government pertaining to recruitments, absorptions, regularization in service.	Recruitment, Regularization, absorption.			

A statement of the categories of documents that are held by it or under its control. (Section 4 (I) (b) (vi) of Right to information Act, 2005).

Sl. No.	Name / nature/ category of the document	Procedure to obtain the document	Held/ Under control of
1	All Clerical & Allied Service Examination	After declaration of results, individual candidates may apply to the board for marksheet enclosing copy of their call letter to the respective examination.	Board
2	Skill test Examination	After declaration of results, individual candidates may apply to the board for marksheet enclosing copy of their call letter to the respective examination.	Board
3	Waiting list	Cannot be disclosed.	

PART-7

Particulars of any arrangement that exists for consideration with or representation by the public in relation to the formulation of its policies or implementation thereof.

(Section 4 (I) (b) (vii) of Right to information Act, 2005).

Does not arise

PART-8

(Statement of boards, councils, committees and other bodies constituted).

(Section 4 (I) (b) (viii) of Right to information Act, 2005).

The board consists of one committee and one board: -

- 1. Interview Board
- 2. Verification Committee

1) Recruitment Board

The Board also has one Interview board, where recruitment by Viva-voce for various technical and non-technical posts are held. The interview board is held by the Chairman, NSSB, representative of the Chief Secretary not below the rank of Secretary and subject experts.

2) Verification Committee

A committee consisting of representative from Personnel & Administrative Reforms Department is constituted to verify the complaints of candidates of the examination after publication of the answer keys to the questions of the examination conducted.

PART-9

<u>A directory of its Officers and employees.</u>
(Section 4 (I) (b) (ix) of Right to information Act, 2005).

Sl. NO.	Name	Designation	Mobile
1.	Shri. Kevekha Kevin Zehol	Chairperson	
2.	Er. Hotovi Ayemi	Member I	
3.	Dr. W. Phola Konyak	Member II	
4.	Smti. T. Lanusenla Longkumer	Secretary	
5.	Shri. Hosea Seb	Deputy Secretary	
6.	Smti. T. Kalivi Yepthomi	Controller of Exams	
7.	Shri. Kenedy K. Yepthomi	Superintendent	
8.	Smti Watisenla Pongener	Junior Section Officer	
8.	Shri. Rugozeto Iralu	Assistant Superintendent I	
9.	Smt. Imnasangla	Assistant Superintendent II	
10.	Shri. Abel Tsopoe	UDA I	
11.	Shri. Alumpti Sangtam	UDA II	
12.	Shri. Vizayieto Kweho	UDA III	
13.	Vacant	UDA IV	
14.	Smti Keniengunuo Puroh	Personal Assistant I	
15.	Smti. S. Hokashi Sema	Personal Assistant II	
16	Smt. Majemshila Ozukum	LDA-cum-Computer Asstt. I	
17.	Shri. Chumben Odyuo	LDA-cum-Computer Asstt. II	
18.	Shri. Longjenti Longchar	LDA-cum-Computer Asstt. III	
19.	Shri. Chingmei T Phom	LDA-cum-Computer Asstt. IV	

20.	Shri. Ngamto Konyak	LDA-cum-Computer Asstt. V	
21.	Vacant	LDA-cum-Computer Asstt. VI	
22.	Shri. Jeilei	Driver I	
23.	Shri. Nokshi Konyak	Driver II	
24.	Shri. Lhouwute Lasuh	Driver III	
25	Shri. Viyino Achumi	Driver IV	
26	Shri. S. Henyong Phom	Driver V	
27	Shri. Nouneselie Vakha	Driver VI	
28	Shri. Khriekethozo Mere	Multi Tasking Staff I	
29	Km. Kevimenuo Rio	Multi Tasking Staff II	
30	Km. Azasu Luzuri	Multi Tasking Staff III	
31	Shri. Yangtsali C. Sangtam	Multi Tasking Staff IV	
32	Km. K. Yukmei Phom	Multi Tasking Staff V	
33	Shri. Ngamlang Konyak	Multi Tasking Staff VI	

The monthly remuneration of officers and employees and system of compensation.

Attached in Annexure c

PART-11

The Budget Allocated for sanctions to each agency indicating the particulars of all plans, proposed expenditures and reports on disbursement made.

(Section 4 (I) (b) (xi) of Right to information Act, 2005)

Budget for the year 1-4-2024 to 31-3-2025

Head of Accou nt	Salarie s	MR/ LE	Travel expens es	Office expense s	Motor Expens es	Rent , rates & taxe s	Prof. & spl. Service	Adv. & Publicit y	Other Charge s	Total
2051	175.07 Lakhs	11.78	10 Lakhs	15 Lakhs	6 Lakhs	4.44 Lak hs	100 Lakhs	₹10 Lakhs	NIL	332.29 Lakhs

EXPENDITURES FOR 2024-25

Particulars	Allotment	Actual expenditure
Salaries	₹ 175.07 Lakhs	₹ 175.07 Lakhs
MR/LE	₹ 11.78 Lakhs	₹ 11.78 Lakhs
Travel Expenses	₹ 10 Lakhs	₹ 10 Lakhs
Rent, rates, taxes	₹ 4.44 Lakhs	₹ 4.44 Lakhs
Office expenses	₹ 15 Lakhs	₹ 15 Lakhs
Motor Vehicles	₹ 6 Lakhs	₹ 6 Lakhs
Professional & Special services	₹ 100 Lakhs	₹ 100 Lakhs
Advt. & Publicity	₹ 10 Lakhs	₹ 10 Lakhs
Other Charges	NIL	NIL
Total	₹ 332.29 Lakhs	₹ 332.29 Lakhs

PART-12

The Manual of execution of subsidy programmes including the amounts allocated and the details of beneficiaries of such programmes.

(Section 4 (I) (b) (xii) of Right to information Act, 2005).

Not applicable in respect of NSSB

PART-13

(Particulars of recipients of concession, permits or authorizations granted by it). (Section 4 (I) (b) (xiii) of Right to information Act, 2005).

Does not arise

PART-14

<u>Details in respect of the information available in electronic format.</u> (Section 4 (I)(b) (xiv) of Right to information Act, 2005).

Sl. No.	Information / Activities for which data is available in electronic format	Can it be shared with the public			Whom to contact.
1.	Advertisement, Notifications, Instructions to candidates, etc.	Yes	Website	Controller of Examinations	PIO

2.	Results of various examinations held by the commission	Yes	Website	-do-	-do-
3.	List of candidates of each examination	Yes	Database	-do-	-do-
4.	Application forms	Yes	Uploaded as and when advertised	-do-	-do-
5.	Detail result of each candidate with marks, etc.		Database	-do-	-do-

The particulars of facilities available to citizens for obtaining information. (Section 4 (I)(b) (xv) of Right to information Act, 2005).

1. Information counter : No specific information counter. However, public can

avail information from Office during office hours.

Summer: 9.30 A.M. to 4.30 P.M. (April to September). Winter: 9.00 A.M. to 4.00 P.M. (October to March).

(Mon to Fri. Sat (2nd & 4th) & Sun closed).

2. Notice Board : During Office Hours.

3. Website:www.nssb.co.in4. Email:nssb-ngl@gov.in

5. Instagram : nagalandstaffselectionboard

6. Printed Manual : During Office Hours.

7. Inspection of records : During Office Hours. in the office.

8. System of issuing : During Office Hours. of copies of documents.

9. Others : During Office Hours.

PART-16

The names, designations and other particulars of the Public Information Officers.

(Contact information about the Public Information Officers, Assistant Information Officers and Departmental Appellate Authority of the public authority).

(Section 4(I)(b)(xvi) of Right to Information Act, 2005).

A) Departmental Appellate Authority (DDA)

Name	Designation	Phone (Off)	Mobile	Address
Smti. T. Lanusenla Longkumer	Secretary		8974624861	Nagaland Staff Selection Board, Near NPSC, Speaker Road, New Capital, Complex. Nagaland, Kohima, 797004

B) Public Information Officer (PIO)

Name	Designation	Phone (Off)	Mobile	Address
Shri. Hosea Seb	Deputy Secretary		8794164917	Nagaland Staff Selection Board, Near NPSC, Speaker Road, New Capital, Complex. Nagaland, Kohima, 797004

C) Assistant Public Information Officer (APIO)

Name	Designation	Phone (Off)	Mobile	Address
Smti. Imnasangla (General/Estt matters)	Asst.Superintendent		9774411830	Nagaland Staff Selection Board, Near NPSC, Speaker Road, New Capital Complex. Nagaland, Kohima, 797004
Smri. Vizayieto Kweho (Exam matters)	UDA		9612810785	Nagaland Staff Selection Board, Near NPSC, Speaker Road, New Capital Complex. Nagaland, Kohima, 797004

PART-17

Right to information (Regulation of Fee and Cost) Rules, 2005. (Section 4(I) (b) (xvii) of Right to Information Act, 2005).

RIGHT TO INFORMATION (REGULATION OF FEE AND COST) RULES 2005.

In case, somebody wants to get more information on topics covered in the handbook as well as other information they may make the payment and send their request in writing addressed to the concerned official(s):

1. Shri Hosea Seb, Public Information Officer (PIO)

ADDRESS : NAGALAND STAFF SELECTION BOARD

NEW CAPITAL COMPLEX, KOHIMA 797001

TELEPHONE – 9366495971 Website; <u>www.nssb.co.in</u> E Mail: nssb-ngl@gov.in

FEE/COST RATES

1. Application Fee : Rs.10/-

2. A3/A4 Size Paper (created or copied) : Rs.2/- per page

3. Copy in larger size paper : Actual charge or cost

4. Samples or models : Actual cost

5. Information in Floppy/Diskette : Rs.50/- per Floppy/Diskette

6. Printed material : Cost of printing or @Rs.2/-per page

of photocopy for extracts from the

publication.

7. Inspection of records : No fee for the first hour, and a fee of

Rs.5/- for each subsequent hour (or fraction

thereof) thereafter.

To obtain information, prescribed fee can be deposited with the PIO of NSSB or Demand Draft/Bankers Cheque/Postal Order in favour of Nagaland Staff Selection Board, payable at Kohima.